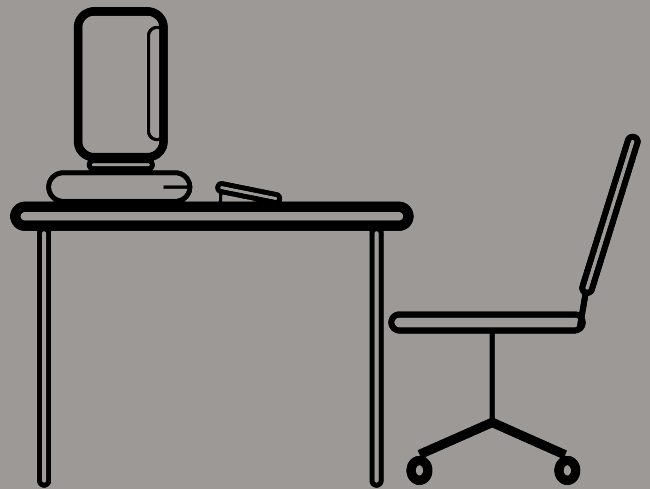


FIRST FOR RAPID RESPONSE TO ILLNESS & INJURY



31 million working days are lost each year due to musculoskeletal conditions, and a further 15 million working days each year are lost because of mental health issues including depression, anxiety and stress. HCML's Management Action Plans rapidly identify and challenge the causes of short-term workplace absence, helping employees return to work quickly and efficiently.

Management Action Plan - Lite

A remote, early absence assessment designed to assess capability, and facilitate a rapid return to work for mild or moderate injuries & illnesses. The service is designed for those that have been absent for up to a week, and aims to avoid absences from becoming longer and more costly.

Management Action Plan - Telephonic

The Telephonic Management Action Plan provides assistance to employees who are either still at work, or have been absent for up to a month. Conducted remotely, it aims to identify and eliminate the barriers that prevent sustained attendance and work performance.

	M.A.P. Lite	M.A.P. Telephonic
Pre-assessment review of circumstances	✓	✓
Pre-assessment telephone / video call to referrer or funding party		✓
Telephonic / Video Assessment	✓	✓
Post-assessment telephone / video call to referrer or funding party		✓
Fit note (if required)	✓	✓
Report type	Concise action plan with symptom analysis & guidance for employers	Detailed clinical history, time frames & graded return-to-work plan
Access to online support for employee	✓	✓
Feedback telephone / video call to referrer or funding party		✓

Why choose HCML?

- Our service proposition ensures excellent Return-to-Work outcomes and outstanding customer service
- We understand how busy managers are in managing positive attendance and productivity in the workplace. Our services deliver rapid, simple and easy resolutions around workplace capability.
- Our specialist clinical team deliver services nationwide. We conduct our clinical assessments by telephone or video-call.
- Our approach to excellent customer service, flexible service delivery and practical clinical advice and recommendations has been proven to reduce long term absence and increases productivity in the workplace.

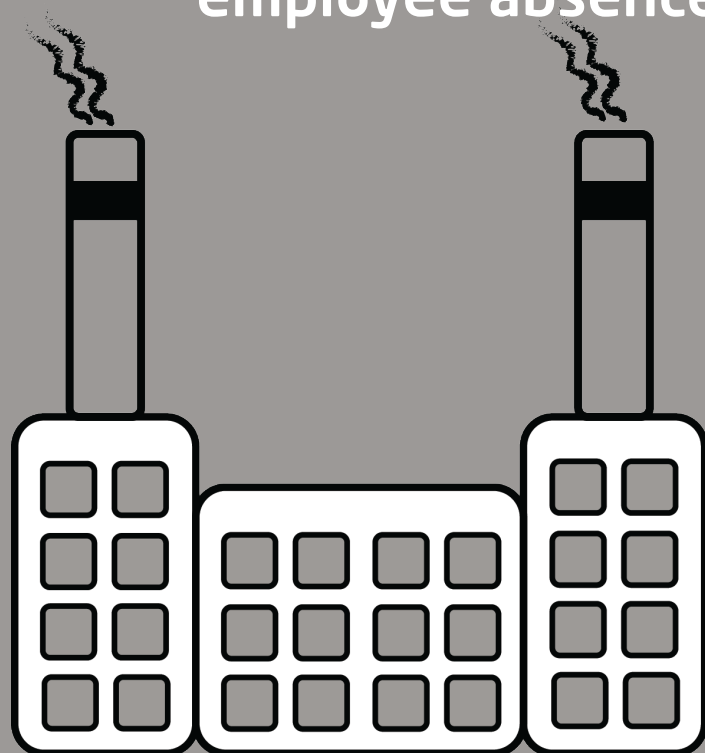
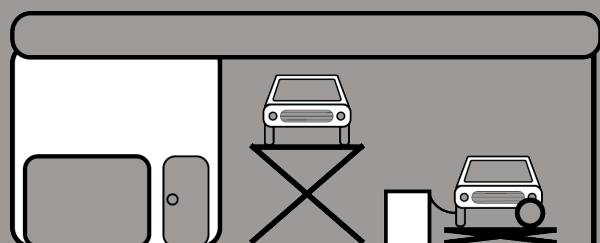


the brain injury association

About us

Established in 2003, HCML is a leading provider of rehabilitation case management, treatment & return to work services. We assist injured & ill individuals to maximise their recovery by managing the rehabilitation process, minimising workplace absence and reducing unproductive time. This results in easing the burdens placed upon employers and HR professionals.

Remote assessments to either facilitate a quick & safe return to work, or prevent short-term employee absence



To find out how you can benefit from HCML's end-to-end rehabilitation & case management services, please contact us:

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T: 020 8649 5759

E: enquiries@hcml.co.uk